

Yann JOUVENEUX

Chief Information and Digital Officer

30 years of executive management experience in industrial SMEs/mid-cap companies, expert in LBO/PE/M&A, hypergrowth and restructuring. Specialist in NIS2/ISO27001, ERP, governance and international digital transformation.



05/2026 – Present	FLOREALE / Direct Agri Food Industry – 1,3Md€ de CA – Team (26) Group Chief Information Officer (6-8 months) Interim CIO assignment following the retirement of the former CIO, securing the deployment of a Microsoft D365 ERP core model in the context of the strategic consolidation between the AGRIAL and TERRENA cooperatives (€14bn revenue)
11/2025 – 02/2026	LEBRONZE ALLOYS / THE SIENA PARTNERSHIP Industry- aerospace, defense Chief Information Officer (interim- 4 months – Paris – onsite) – €250 million turnover – Team (7) Support for an ambitious international project (USA/New Zealand/UK/Poland...) for the complete digital transformation of the group in the context of strong external growth (Acquisition by the Astorg fund (€25B) under an LBO). <u>Definition of the strategy in line with that of the company and the fund, establishment of the medium-term project roadmap including the NIS2-ISO27001 cybersecurity compliance plan.</u>
01/2025 – 09/2025	ACI GROUP / DIRECT Industry- aerospace, energy, medical, defense (Hybrid-FR) Chief Information Officer (interim- 8 months- Lyon- hybrid) – €250 million turnover – Team (6) Support for an ambitious project for the complete digital transformation of the group in the context of strong external growth (80M€ fund raise & IPO) aimed at providing a sovereign design and manufacturing service for cutting-edge industrial products) <u>Definition of the strategy in line with that of the company, definition and implementation of the associated organization (internal/external), establishment of the Medium-term project Roadmap and associated budgets, launch of priority projects, operational management, recruitment. Design of a datacentric industrial digital platform. (including AI use cases and IoT) Design of a complete e-commerce and DATA ecosystem for "Plume mobility"(E-SHOP, ERP, CRM,B2C) – cybersecurity full NIS2 compliance plan - ISO27001</u>
05/2024 – 11/2024	FINADORM / MANAGENIUS Light Manufacturing Industry (Occitanie-FR) Chief Information Officer (interim- 6 months – Rodez- Hybrid) – €200 million turnover – Team (15) Contract for a holding company wishing to consolidate a phase of significant external growth after the successive acquisition of several SMEs leaders in their respective B2B/B2C markets – <u>Cybersecurity NIST v2 audit and upgrade plan</u> <u>Complete IT audit, Definition of the strategy, definition and implementation of the associated organization (internal/external), establishment of the Medium-term project Roadmap and associated budgets, launch of priority projects, operational management, recruitment. Design of a complete e-commerce and DATA ecosystem for "la compagnie du lit"(E-SHOP,CRM,ERP,B2C)</u>
10/2023 – 03/2024	LIDEA SEEDS / DIRECT Food Industry (seeds) / Mondonville (Occitanie-FR) Head of IT and Digital (interim - 6 months – Toulouse- Hybrid) – €500 million turnover – Team (32) In charge of international IT and Digital services in the field of major seed crops <u>in a SAP environment</u> under strong financial and political constraints (presence in Russia & Ukraine). - 11M€ budget, <u>international team of 32 people</u> - Remobilization of the team following the departure of the previous CIO - Quick and complete audit of the situation, establishment of an adapted strategy and launch of a data centric IT and Digital Roadmap
06/2023-09/2023	EUROGERM / VALTUS Food industry (special flours) / Dijon (Bourgogne- FR) Chief Information officer (interim - 4 months – Dijon- Hybrid) – €200 million turnover – Team (7) - <u>Takeover of the situation following the departure of the previous CIO and a failed ERP Project</u> - <u>Remobilization of IT (8 people) and business teams</u> - <u>Complete flash audit and action plan</u> - <u>Successful ERP project restart (INFOR M3) and PLM platform (Opctner -SIEMENS)</u> - <u>Handover to the new CIO</u>
Since January 2023	Interim CIO (freelance) / Aigues Vives (Gard)
02/2003 – 11/2022	SAKATA Agri-food (seeds) / Uchaud (Gard) – from €20 million to €120 million turnover – Team (15) EMEA Information Systems & Corporate Projects Director (19 years) Led end-to-end IT, governance and strategic programs across EMEA. Delivered ERP migration (€1.7M), JSOX & GDPR compliance, and a full digital transformation roadmap in a fast-growing international environment.
04/2000 – 02/2003	OENEO Agri-food (wine products) Pyrénées Orientales – Team (6) Chief Technology Officer (3 years) - CTO of a rapidly growing international group (merger of SABATE and SEGUIN MOREAUX), followed by a sharp financial downturn. - Implementation of shared international IT services after the merger , deployment of global financial consolidation.
10/1996 – 04/2000	BROSTROM TANKERS (MAERSK) Logistics and oil transport, 13 supertankers- Paris IT Manager (3½ years) - Member of the Executive Committee in charge of IT at only 25 years of age, Design and deployment of the entire IS in "greenfield" mode

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- 2018 EXECUTIVE MBA (KEDGE) – Major in Innovation Management (USA)
Financial Times EMBA Ranking 2023: 18th Worldwide / 4th French
Second highest ranking of the three campuses (Paris, Bordeaux and Marseille)
- 1995 DESMM (Diploma of Higher Studies in Merchant Shipping, Marseille)
Bac + 5 - maritime transport / engineering / management
- 1991 DUT GEII (*Electronics & Industrial IT, automation* option- Toulon)

AI- Tools and Achievements:

COMEX – HTML tools for portfolio management and simulation designed during the intermission:

- Instant assessment of human and financial feasibility of a roadmap (business / IT).
- Project shifting or resource addition to immediately visualize the overall impact on workload, budget, and deadlines.
- Automatic generation of a COMEX-ready report consolidating budgets, variances, Build/Run, compressible / incompressible, and market benchmark.
- Tool for quarterly COMEX / IT Department arbitration, clear, fast, and factual.

Integration of artificial intelligence:

Development of an AI-assisted IT governance approach: automated diagnosis, planning, and reporting.

Use of Claude AI, Make, and generative AI tools to:

- analyze and optimize project portfolios,
- produce automatic summaries,
- accelerate budget consolidation and report generation..

AI-Training and certifications :

Claude AI 101 – Anthropic | AI Fluency – Anthropic

Make / Automation – Automatisations AI-driven for reporting and IT governance



mother language
fluent (Cambridge CAE et TOEIC 985/990)
good notions

More than 30 direct recommendations from executive committees and operational teams :

Sébastien C. — Chief Transformation Officer

Yann is an exceptional interim CIO who combines technical expertise with a deep understanding of complex organizations and their governance structures. He also has the ability to take a holistic view while still being able to focus on a specific project or infrastructure. If you're looking for an interim CIO, look no further!

Valérie C. — HR Director

«Yann knew how to strike the right balance with the teams in a rather unsettling situation. He was able to quickly establish his role, offer reassurance without overdoing it, and provide support without taking over. »

François Xavier D. — Managing Director

«... He skillfully combined strategic and operational expertise. Always attentive and approachable, he was highly valued by the team for his understanding of the issues and the solutions he proposed. I particularly enjoyed working with him. »

Laurine B. — Strategic Designer / Director of Communication

«Yann has a rare ability to organize, clarify, and move issues forward in complex and constantly changing environments, always taking a constructive approach and fostering dialogue. (...) It is his human qualities that impress me the most: kindness, approachability, generosity, sound advice, and a genuine desire to support and understand the needs of those he works with—all delivered with calm and patience. (...) Working with Yann has been a pleasure, and I highly recommend him.. »

Yannick K. — IT Director

«Yann has a rare ability to understand complex environments and manage large-scale IT projects with great skill. (...) Yann is an inspiring leader who can rally his teams and peers around a clear and ambitious vision. »

And much more ...

Find all recommendations and their authors by clicking the following link :

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