

Yann JOUVENEUX

Chief Information and Digital Officer

30 years of executive management experience in industrial SMEs/mid-cap companies, expert in LBO/PE/M&A, hypergrowth and restructuring. Specialist in NIS2/ISO27001, ERP, governance and international digital transformation.



4/5/2026 – pending

FLOREALE / Direct industrie Agro-alimentaire – 1,3Md€ de CA – Team (26)

Group Chief Information Officer (6-8 months)

Interim CIO assignment following the retirement of the former CIO, securing the deployment of a Microsoft D365 ERP core model in the context of the strategic consolidation between the AGRIAL and TEREENA cooperatives (€14bn revenue)

3/11/2025 – 27/02/26

LEBRONZE ALLOYS / THE SIENA PARTNERSHIP Industry- aerospace, defense

Chief Information Officer (interim- 4 months – Paris – onsite) – €250 million turnover – Team (7)

Support for an ambitious international project (USA/New Zealand/UK/Poland...) for the complete digital transformation of the group in the context of strong external growth (Acquisition by the Astorg fund (€25B) under an LBO). **Definition of the strategy in line with that of the company and the fund, establishment of the medium-term project roadmap including the NIS2-ISO27001 cybersecurity compliance plan.**

1/1/2025 – 1/9/25

ACI GROUP / DIRECT Industry- aerospace, energy, medical, defense (Hybrid-FR)

Chief Information Officer (interim- 8 months- lyon- hybrid) – €250 million turnover – Team (6)

Support for an ambitious project for the complete digital transformation of the group in the context of strong external growth (80M€ fund raise & IPO) aimed at providing a sovereign design and manufacturing service for cutting-edge industrial products) **Definition of the strategy in line with that of the company, definition and implementation of the associated organization (internal/external), establishment of the Medium-term project Roadmap and associated budgets, launch of priority projects, operational management, recruitment. Design of a datacentric industrial digital platform. (including AI use cases and IoT) Design of a complete e-commerce and DATA ecosystem for "Plume mobility"(E-SHOP, ERP, CRM,B2C) – cybersecurity full NIS2 compliance plan - ISO27001**

1/5/2024 – 15/11/24

FINADORM / MANAGENIUS Light Industry (Occitanie-FR)

Chief Information Officer (interim- 6 months – Rodez- Hybrid) – €200 million turnover – Team (15)

Contract for a holding company wishing to consolidate a phase of significant external growth after the successive acquisition of several SMEs leaders in their respective B2B/B2C markets – **Cybersecurity NIST v2 audit and upgrade plan**
Complete IT audit, Definition of the strategy, definition and implementation of the associated organization (internal/external), establishment of the Medium-term project Roadmap and associated budgets, launch of priority projects, operational management, recruitment. Design of a complete e-commerce and DATA ecosystem for "la compagnie du lit"(E-SHOP,CRM,ERP,B2C)

1/10/2023 – 1/3/2024

LIDEA SEEDS / DIRECT Food Industry (seeds) / Mondonville (Occitanie-FR)

Head of IT and Digital (interim - 6 months – Toulouse- Hybrid) – €500 million turnover – Team (32)

In charge of international IT and Digital services in the field of major seed crops **in a SAP environment** under strong financial and political constraints (presence in Russia & Ukraine).

- 11M€ budget, **international team of 32 people**

- Remobilization of the team following the departure of the previous CIO

- Quick and complete audit of the situation, establishment of an adapted strategy and launch of a data centric IT and Digital Roadmap

1/6/2023-1/9/2023

EUROGERM / VALTUS Food industry (special flours) / Dijon (Bourgogne- FR)

Chief Information officer (interim - 4 months – Dijon- Hybrid) – €200 million turnover – Team (7)

- **Takeover of the situation following the departure of the previous CIO and a failed ERP Project**

- **Remobilization of IT (8 people) and business teams**

- **Complete flash audit and action plan**

- **Successful ERP project restart (INFOR M3) and PLM platform (Opcenter -SIEMENS)**

- **Handover to the new CIO**

Since January 2023

Interim CIO (freelance) / Aigues Vives (Gard)

02/2003 – 11/2022

SAKATA Agri-food (seeds) / Uchaud (Gard) – from €20 million to €120 million turnover – Team (15)

EMEA Information Systems & Corporate Projects Director (19 years)

Led end-to-end IT, governance and strategic programs across EMEA. Delivered ERP migration (€1.7M), JSOX & GDPR compliance, and a full digital transformation roadmap in a fast-growing international environment.

04/2000 – 02/2003

OENEO Agri-food (wine products) Pyrénées Orientales – Team (6)

Chief Technology Officer (3 years)

- CTO of a **rapidly growing** international group (**merger** of SABATE and SEGUIN MOREAUX), followed by a sharp financial downturn.

- **Implementation of shared international IT services after the merger**, deployment of **global financial consolidation**.

10/1996 – 04/2000

BROSTROM TANKERS (MAERSK) Logistics and oil transport, 13 supertankers- Paris

IT Manager (3½ years)

- **Member of the Executive Committee in charge of IT at only 25 years of age, Design and deployment of the entire IS in "greenfield" mode**

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- 2018 EXECUTIVE MBA (KEDGE) – Major in Innovation Management (USA)
Financial Times EMBA Ranking 2023: 18th Worldwide / 4th French
Second highest ranking of the three campuses (Paris, Bordeaux and Marseille)
- 1995 DESMM (Diploma of Higher Studies in Merchant Shipping, Marseille)
Bac + 5 - maritime transport / engineering / management
- 1991 DUT GEII (*Electronics & Industrial IT, automation* option- Toulon)

AI- Tools and Achievements:

COMEX – HTML tools for portfolio management and simulation designed during the intermission:

- Instant assessment of human and financial feasibility of a roadmap (business / IT).
- Project shifting or resource addition to immediately visualize the overall impact on workload, budget, and deadlines.
- Automatic generation of a COMEX-ready report consolidating budgets, variances, Build/Run, compressible / incompressible, and market benchmark.
- Tool for quarterly COMEX / IT Department arbitration, clear, fast, and factual.

Integration of artificial intelligence:

Development of an AI-assisted IT governance approach: automated diagnosis, planning, and reporting.

Use of Claude AI, Make, and generative AI tools to:

- analyze and optimize project portfolios,
- produce automatic summaries,
- accelerate budget consolidation and report generation..

AI-Training and certifications :

Claude AI 101 – Anthropic | AI Fluency – Anthropic

Make / Automation – Automatisations AI-driven for reporting and IT governance



mother language
fluent (Cambridge CAE et TOEIC 985/990)
good notions

More than 30 direct recommendations from executive committees and operational teams :

Sébastien C. — Chief Transformation Officer

Yann is an exceptional interim CIO who combines technical expertise with a deep understanding of complex organizations and their governance structures. He also has the ability to take a holistic view while still being able to focus on a specific project or infrastructure. If you're looking for an interim CIO, look no further!

Valérie C. — HR Director

«**Yann knew how to strike the right balance with the teams in a rather unsettling situation. He was able to quickly establish his role, offer reassurance without overdoing it, and provide support without taking over.** »

François Xavier D. — Managing Director

«... **He skillfully combined strategic and operational expertise.** Always attentive and approachable, he was highly valued by the team for his understanding of the issues and the solutions he proposed. I particularly enjoyed working with him. »

Laurine B. — Strategic Designer / Director of Communication

«**Yann has a rare ability to organize, clarify, and move issues forward in complex and constantly changing environments, always taking a constructive approach and fostering dialogue.** (...) **It is his human qualities that impress me the most: kindness, approachability, generosity, sound advice, and a genuine desire to support and understand the needs of those he works with—all delivered with calm and patience.** (...) Working with Yann has been a pleasure, and I highly recommend him.. »

Yannick K. — IT Director

«Yann has a rare ability to understand complex environments and manage large-scale IT projects with great skill. (...) **Yann is an inspiring leader who can rally his teams and peers around a clear and ambitious vision.** »

et bien plus encore ...

Retrouvez l'intégralité des recommandations et leurs auteurs en cliquant sur le lien suivant :

➔ [Lien vers les Recommandations | Yann JOUVENEUX | LinkedIn](#)